



Pension Fund

of the Christian Church
strong. smart. secure.

THE PENSION FUND OF THE CHRISTIAN CHURCH

JOB OPPORTUNITY: Data Architect

*Join our Leadership Team to Ensure the Growth of \$3.25 Billion in Assets
and Serve our 14,000+ Members who Serve Others*

Pension Fund of the Christian Church (Disciples of Christ) seeks an entrepreneurial and mission-minded Data Architect to build the management of data infrastructure.

Pension Fund is looking for a talented Data Architect who has the experience necessary to help analyze our existing data infrastructure and troubleshoot problems as they arise. This role will lead the development of a new data architecture to ensure company information is stored effectively and securely.

The ideal candidate for this position will build, optimize and maintain conceptual and logical database models, along with analyzing system requirements and implementing migration methods for existing data. Hands-on experience with SQL Server and Oracle is also required. Ideally, this candidate is familiar with Salesforce and Great Plains. We're interested in recruiting a talented individual to build a new data model to automate as many of our processes as possible to reduce the potential for human error. This role will report to the SVP of Technology.

Essential Duties & Responsibilities:

- ❖ Develop database solutions to store and retrieve company information.
- ❖ Install and configure information systems to ensure functionality.
- ❖ Monitor existing systems to ensure integrity.
- ❖ Provide insight into the changing database storage and utilization requirements for the company and offer suggestions for solutions.
- ❖ Migrate data from legacy systems to new solutions.
- ❖ Design conceptual and logical data models and flowcharts.
- ❖ Improve system performance by conducting tests, troubleshooting and integrating new elements.
- ❖ Optimize new and current database systems.
- ❖ Analyze database implementation methods to make sure they are in line with company policies and any external regulations that may apply.
- ❖ Define security and back-up procedures.
- ❖ Coordinate with the business to identify future needs and requirements.
- ❖ Provide operational support for the IT Department.
- ❖ Develop database design and architecture documentation for the management and Senior Leadership teams.

Pension Fund members are pastors, missionaries, and lay employees of congregations, institutions of higher education, benevolent care facilities and other ministry related partners of the Stone-Campbell movement. The movement includes, but is not limited to, the Christian Church (Disciples of Christ), Christian Churches and Church of Christ, Church of Christ/Disciples of Christ International, and Church of Christ (acapella), as well as Puerto Rico and Canada.

Pension Fund currently serves over 14,000 members and has assets in excess of \$3.25 billion. Our products include a defined benefit pension with death and disability benefits; a 403(b) tax-deferred account (TD); Roth IRA; Traditional IRA; and a Benefit Accumulation Account (BA), which functions much like a money market account. We are one of over seventy-five IRS approved non-bank trustees in the U.S.

Our Mission is For the Support of Ministry and our Vision is that Stone-Campbell pastors and lay employees will enjoy a *Strong, Smart, and Secure* retirement. Our work is guided by our Core Values of Integrity, Security and Compassion. In service to our members, Pension Fund partners with employers to offer financially secure retirement savings options and education for pastors and lay employees of the Stone-Campbell movement including financial support of surviving family members and provisions for those who become disabled; Invests and manages prudently the resources of our members - maximizing returns, minimizing costs and assuming the burden of market risk; Engages members with compassionate care and personalized attention; Stewards the assets and programs of Ministerial Relief and Assistance; and Utilizes current and compliant processes.

Requirements:

- ❖ Bachelor's Degree in Computer Science or related field (Master's Degree Preferred)
- ❖ Proven work experience as a Data Architect, Data Scientist, Data Analyst or similar role.
- ❖ In-depth understanding of database structure principles.
- ❖ Experience gathering and analyzing system requirements.
- ❖ Expertise in SQL Server and/or Oracle, with experience on both platforms.
- ❖ Proficiency in MS Excel.
- ❖ Proven ability to work in distributed systems.
- ❖ Familiarity with Salesforce.
- ❖ Analytical skills.
- ❖ Hands-on environment.
- ❖ Must be able to develop creative solutions to problems.

Salary & Benefits:

- ❖ Competitive salary;
- ❖ 14% of salary contributed to the pension plan;
- ❖ Full family coverage for health, vision, and dental;
- ❖ Two times annual salary up to \$500,000 in our group term life policy;
- ❖ Full vacation benefits;
- ❖ A matching tax deferred retirement account;
- ❖ Educational assistance up to the maximum allowed by the IRS as nontaxable income; and,
- ❖ A family-oriented office environment with flexible work schedules.

Interested and qualified candidates should submit a resume and cover letter to Nicole Porter, Director of Human Resources, nporter@pensionfund.org.

Candidates will be reviewed on a rolling basis and applications will remain open until the position is filled.

Pension Fund does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, handicap, age, sexual orientation, status as a parent, or any other characteristic protected by law.