MAPPING THE ROAD TO FINANCIAL WELLNESS

WHY PENSION FUND?

- Serving all who serve in the Stone-Campbell/Restoration Movement including spouses
- Churches
- Schools, colleges, universities, and seminaries
- Benevolent care facilities
- Over 13,000 members with more than $3 billion in assets
- Pensions Fund gives back more than $1.5 million per year through various programs

OUR HOPE FOR THIS SESSION:

You will assess where you are on the financial journey and identify practical next steps to financial wellness for your family.
SET A GOAL:

"I will (insert goal) by (insert deadline) and it will cost me (money/time/effort)."

EMPLOYER SPONSORED

PENSION PLAN

• Guaranteed monthly payment for life for you and your spouse
• Allows deep to take housing allowance in retirement
• Provides death benefits for your spouse and children
• Provides disability benefits should you become unable to work

$ Eligible for additional credits through Special Apportionments.

WHAT IS A SPECIAL APPORTIONMENT?

• Special Apportionments are additional pension credits over and above those allotted for in the retirement formula required for current and future benefits.
• The Pension Fund Board of Directors reviews the reserves required for current and future benefits, as well as reserves needed for potential market declines.
• When reserves exist above what is required by policy, the Board of Directors may declare a Special Apportionment.
• They’re awarded as a percentage of the accumulated pension credits in a Pension Plan member’s account.
TAX-DEFERRED RETIREMENT ACCOUNT (TDRA)

- Tax-advantaged 401(k) retirement savings plan - pre-tax dollars are contributed through your employer reducing your taxable income
- Employer can choose to match employee contributions
- Allows rollover funds from other accounts
- Choice of beneficiaries = a great estate planning tool
- Complements your other retirement plans such as your Pension Plan in retirement income

Current interest rate of 3.5%. Plus eligible for additional interest through Good Experience Credits.

WHAT ARE GOOD EXPERIENCE CREDITS?

- Good Experience Credits are additional interest earnings applied to accounts based on the twelve month, average daily balance as of Sept. 30.
- Each year, the Pension Fund Board of Directors reviews reserves required for current and future benefits, as well as reserves needed for any potential market declines.
- When reserves exist above what is required, the Board of Directors may declare Good Experience Credits.
- Over time, these extra earnings can make a significant difference when saving for retirement.

Revenue Image
Tax-Deferred Retirement Account
Investment of $1,000 over 10 Years

---|---|---|---|---|---|---|---|---|---
$1,000 | $1,075 | $1,156 | $1,169 | $1,143 | $1,066 | $1,528 | $1,912

- Initial Investment
- Accumulated Interest
- Accumulated GEC

*Assumptions: 7% annual return on investments, 2% annual inflation, no portfolio management fees, tax deferral, no penalty for withdrawals, 100% contribution limits, and no tax on contributions or growth until withdrawal.

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**CAN I ROLL OVER MONEY INTO A PENSION FUND PRODUCT?**

<table>
<thead>
<tr>
<th>Retirement Account Rollover Eligibility</th>
<th>Roll to</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pension Plan</td>
<td>TDA (401k)</td>
</tr>
<tr>
<td>401(k) (Pre-tax)</td>
<td>NO</td>
</tr>
<tr>
<td>Traditional IRA</td>
<td>NO</td>
</tr>
<tr>
<td>Roth IRA</td>
<td>NO</td>
</tr>
<tr>
<td>403(b) (Pre-tax)</td>
<td>NO</td>
</tr>
<tr>
<td>Qualified Plan (403(b), 457) (Pre-tax)</td>
<td>NO</td>
</tr>
</tbody>
</table>

*New pension that would be taxable if distributed in the year contributed must be taken into account.

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**INDIVIDUAL SAYINGS**

**IRAs**

- Traditional IRA (may be tax-deductible)
- Roth IRA (tax-free growth)
- Spouses are eligible

Current interest rate of 3.5%. Plus eligible for additional interest through Good Experience Credit.
BENEFIT ACCUMULATION ACCOUNT (AFTER- TAX SAVINGS)

- No limits on contributions
- Accessible when you need it
- Spouses are eligible
- Requires an Individual Savings Account to open

Current annual interest rate of 2.39%
Plus eligible for additional interest through Good Experience Credits.

Annualized Returns

<table>
<thead>
<tr>
<th>Year</th>
<th>Base Rate</th>
<th>Good Experience Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>2009</td>
<td>5.99%</td>
<td>5.99%</td>
</tr>
<tr>
<td>2010</td>
<td>6.54%</td>
<td>6.54%</td>
</tr>
<tr>
<td>2011</td>
<td>7.11%</td>
<td>7.11%</td>
</tr>
<tr>
<td>2012</td>
<td>7.83%</td>
<td>7.83%</td>
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<tr>
<td>2013</td>
<td>8.18%</td>
<td>8.18%</td>
</tr>
<tr>
<td>2014</td>
<td>8.03%</td>
<td>8.03%</td>
</tr>
<tr>
<td>2015</td>
<td>8.16%</td>
<td>8.16%</td>
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<tr>
<td>2016</td>
<td>8.08%</td>
<td>8.08%</td>
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<tr>
<td>2017</td>
<td>8.06%</td>
<td>8.06%</td>
</tr>
<tr>
<td>2018</td>
<td>8.11%</td>
<td>8.11%</td>
</tr>
</tbody>
</table>

Benefit Accumulation After-Tax Savings Account
10 Year Historical Rates

Benefit Accumulation After-Tax Savings Account
Investment of $1,000 over 10 Years

Initial Investment, Accumulated Interest, Accumulated GEC

*Invested an amount equivalent to 50% of the Good Experience Credit in the year it was earned in accounts. Annualized returns exclude expenses. The effect of expenses would be to reduce the rates of return shown.